

HARNEY COUNTY SCHOOL DISTRICT #3
***CLASSIFIED EMPLOYEE AGREEMENT**
ADDENDUM A – Salary Schedule 2018-2019

Wage Schedule represents an increase of 4% over the 2017-18 schedule (Paraeducators increased by 5%)

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 12	STEP 16	STEP 18	STEP 21	STEP 24
AP CLERK	13.42	13.77	14.12	14.50	14.88	15.27	15.66	16.06	16.48	16.92	17.36	17.82	18.27	18.76	19.25
OFFICE ASSISTANT	13.48	13.82	14.18	14.55	14.93	15.31	15.70	16.12	16.54	16.96	17.41	17.86	18.32	18.80	19.29
OFFICE MANAGER	14.44	14.82	15.20	15.61	16.01	16.42	16.85	17.31	17.74	18.21	18.68	19.16	19.65	20.17	20.70
PARAPROFESSIONAL	13.11	13.46	13.81	14.18	14.54	14.92	15.31	15.70	16.12	16.54	16.97	17.43	17.88	18.35	18.83
LIBRARY TECH	13.51	13.86	14.23	14.58	14.98	15.36	15.76	16.17	16.59	17.01	17.45	17.90	18.37	18.86	19.33
BUS DRIVER	14.29	14.65	15.04	15.44	15.84	16.24	16.66	17.10	17.53	17.99	18.46	18.94	19.43	19.94	20.45
CUSTODIAN	13.19	13.53	13.88	14.25	14.61	15.00	15.38	15.79	16.19	16.62	17.05	17.48	17.93	18.40	18.88
MAINT/GROUNDS	14.89	15.28	15.67	16.08	16.50	16.93	17.37	17.84	18.28	18.77	19.26	19.76	20.29	20.80	21.34
COOK	12.54	12.86	13.20	13.54	13.89	14.26	14.62	15.01	15.39	15.80	16.20	16.62	17.06	17.49	17.95
COOK ASSIST.	10.93	11.21	11.50	11.79	12.11	12.43	12.75	13.08	13.41	13.76	14.11	14.49	14.86	15.26	15.65
LUNCH CLERK	12.99	13.33	13.68	14.04	14.40	14.78	15.16	15.55	15.96	16.38	16.81	17.26	17.71	18.18	18.65
YOUTH TRANS I	17.28	17.73	18.20	18.68	19.17	19.67	20.18	20.71	21.25	21.80	22.36	22.94	23.55	24.16	24.78
COMPUTER TECH	20.00	20.51	21.04	21.58	22.13	22.69	23.28	23.87	24.48	25.11	25.75	26.41	27.09	27.78	28.49
PROGRAM COORDINATOR	13.42	13.77	14.12	14.50	14.88	15.27	15.66	16.06	16.48	16.92	17.36	17.82	18.27	18.76	19.25
ATTENDANCE ADVOCATE	13.42	13.77	14.12	14.50	14.88	15.27	15.66	16.06	16.48	16.92	17.36	17.82	18.27	18.76	19.25

A Bus Driver Trainer shall be compensated at Step 24 of the Bus Driver wage scale while performing trainer duties.

PHYSICALS

All physical examinations required by the District or by State Law shall be at the District's expense.